FLASH REPORT

Norms: Global

HPI Hogan Personality Inventory

HDS Hogan Development Survey

MVPI Motives, Values, Preferences Inventory

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FLASH REPORT

HPI

Subscale Scores

Validity

Adjustment

- Empathy
- Not Anxious
- No Guilt
- Calmness
- Even-tempered
- No Complaints
- Trusting
- Good Attachment

Ambition

- Competitive
- Self-confident
- Accomplishment
- Leadership
- Identity
- No Social Anxiety

Sociability

- Likes Parties
- Likes Crowds
- Experience Seeking
- Exhibitionistic
- Entertaining

Interpersonal Sensitivity

- Easy To Live With
- Sensitive
- Caring
- Likes People
- No Hostility

Prudence

- Moralistic
- Mastery
- Virtuous
- Not Autonomous
- Not Spontaneous
- Impulse Control
- Avoids Trouble

Inquisitive

- Science Ability
- Curiosity
- Thrill Seeking
- Intellectual Games
- Generates Ideas
- Culture

Learning Approach

- Education
- Math Ability
- Good Memory
- Reading

HDS

Subscale Scores

Excitable

- Volatile
- Easily Disappointed
- No Direction

Skeptical

- Cynical
- Mistrusting
- Grudges

Cautious

- Avoidant
- Fearful
- Unassertive

Reserved

- Introverted
- Unsocial
- Tough

Leisurely

- Passive Aggressive
- Unappreciated
- Irritated

Bold

- Entitled
- Overconfidence
- Fantasized Talent

Mischievous

- Risky
- Impulsive
- Manipulative

Colorful

- Public Confidence
- Distractible
- Self-Display

Imaginative

- Eccentric
- Special Sensitivity
- Creative Thinking

Diligent

- Standards
- Perfectionistic
- Organized

Dutiful

- Indecisive
- Ingratiating
- Conforming

MVPI

Subscale Scores

Recognition

- Lifestyle
- Beliefs
- Occupational Preferences
- Aversions
- Preferred Associates

Power

- Lifestyle
- Beliefs
- Occupational Preferences
- Aversions
- Preferred Associates

Hedonism

- Lifestyle
- Beliefs
- Occupational Preferences
- Aversions
- Preferred Associates

Altruistic

- Lifestyle
- Beliefs
- Occupational Preferences
- Aversions
- Preferred Associates

Affiliation

- Lifestyle
- Beliefs
- Occupational Preferences
- Aversions
- Preferred Associates

Tradition

- Lifestyle
- Beliefs
- Occupational Preferences
- Aversions
- Preferred Associates

Security

- Lifestyle
- Beliefs
- Occupational Preferences
- Aversions
- Preferred Associates

Commerce

- Lifestyle
- Beliefs
- Occupational Preferences
- Aversions
- Preferred Associates

Aesthetics

- Lifestyle
- Beliefs
- Occupational Preferences
- Aversions
- Preferred Associates

Science

- Lifestyle
- Beliefs
- Occupational Preferences
- Aversions
- Preferred Associates